

TOTAL VOTES AT MEETING				ISC	1,587,401,827	98.38%
	For	% for	Against	% Against	Abstain	TOTAL
2.b) Remuneration report 2023 (discussion and advisory vote)	1,525,643,974	97.69%	36,079,065	2.31%	-	1,561,723,039
2.c) Adoption of annual accounts 2023 (voting item)	1,561,706,303	100.00%	-	0.00%	16,736	1,561,723,039
3.b) Dividend for 2023 (voting item)	1,561,723,039	100.00%	-	0.00%	-	1,561,723,039
3.c) Allocation of an amount from the net profits to a new equity reserve, according to the Italian Law 29 December 2022, No. 179 (voting item)	1,561,723,039	100.00%	-	0.00%	-	1,561,723,039
4.a) Release from liability of the executive directors (voting item)	1,561,398,134	99.98%	306,822	0.02%	18,083	1,561,723,039
4.b) Release from liability of the non-executive directors (voting item)	1,561,398,134	99.98%	306,822	0.02%	18,083	1,561,723,039
5. Long-Term Incentive Plan 2024 (voting item)	1,551,791,903	99.36%	9,931,136	0.64%	-	1,561,723,039
6. Amendment of the remuneration policy (voting item)	1,534,443,756	98.25%	27,279,283	1.75%	-	1,561,723,039
7.a) Reappointment of Paolo Merloni as executive director (voting item)	1,555,176,885	99.59%	6,423,375	0.41%	122,779	1,561,723,039
7.b) Reappointment of Roberto Guidetti as non-executive director (voting item)	1,544,141,446	98.88%	17,458,814	1.12%	122,779	1,561,723,039
7.c) Reappointment of Francesca Merloni as non-executive director (voting item)	1,555,439,565	99.61%	6,160,695	0.39%	122,779	1,561,723,039
7.d) Reappointment of Ignazio Rocco di Torrepadula as non-executive director (voting item)	1,552,546,349	99.42%	9,053,911	0.58%	122,779	1,561,723,039
7.e) Reappointment of Marinella Soldi as non-executive director (voting item)	1,552,665,511	99.43%	8,934,749	0.57%	122,779	1,561,723,039

7.f) Reappointment of Enrico Vita as non-executive director (voting item)	1,561,304,749	99.98%	295,511	0.02%	122,779	1,561,723,039
7.g) Appointment of Katja Gerber as non-executive director (voting item)	1,561,600,260	100.00%	-	0.00%	122,779	1,561,723,039
8.) Amendment of the articles of associations of the Company and authorisation of the Executive Chair and lawyers of Houthoff Coöperatief U.A. to execute the deed of amendment (voting item)	1,561,600,260	100.00%	-	0.00%A	122,779	1,561,723,039
9.) Authorisation of the Board as the competent body to acquire fully paid shares in the Company's capital (voting item)	1,561,719,667	100.00%	-	0.00%	3,372	1,561,723,039
10.) Reappointment of Ernst & Young Accountants LLP as independent external auditor entrusted with the audit of the annual accounts for the financial years 2025, 2026 and 2027 (voting item)	1,561,723,039	100.00%	-	0.00%	-	1,561,723,039