

May 6th, 2024

Ariston Holding N.V. – Annual General Meeting

The Annual General Meeting of Ariston Holding N.V. (MTA/EXM; Bloomberg ticker: ARIS IM) was held today at Hilton Amsterdam Airport Schiphol (Schiphol, The Netherlands).

The agenda included the following items:

- Presentation of the annual report 2023 (*discussion*);
- Remuneration report 2023 (*discussion and advisory vote*);
- Adoption of annual accounts 2023 (*voting item*);
- Dividend policy (*discussion*);
- Dividend for 2023 (*voting item*);
- Allocation of an amount from the net profits to a new equity reserve, according to the Italian Law 29 December 2022, No. 197 (*voting item*);
- Release from liability of the executive directors (*voting item*);
- Release from liability of the non-executive directors (*voting item*);
- Long-Term Incentive Plan 2024 (*voting item*);
- Amendment of the remuneration policy (*voting item*);
- Reappointment of Paolo Merloni as executive director (*voting item*);
- Reappointment of Roberto Guidetti as non-executive director (*voting item*);
- Reappointment of Francesca Merloni as non-executive director (*voting item*);
- Reappointment of Ignazio Rocco di Torrepadula as non-executive director (*voting item*);
- Reappointment of Marinella Soldi as non-executive director (*voting item*);
- Reappointment of Enrico Vita as non-executive director (*voting item*);
- Appointment of Katja Gerber as non-executive director (*voting item*);
- Amendment of the articles of associations of the Company and authorisation of the Chairman and lawyers of Houthoff Coöperatief U.A. to execute the deed of amendment (*voting item*);
- Authorisation of the Board as the competent body to acquire fully paid shares in the Company's capital (*voting item*);
- Reappointment of Ernst & Young Accountants LLP as independent external auditor entrusted with the audit of the annual accounts for the financial years 2025, 2026 and 2027 (*voting item*).

All voting items in the agenda were approved. A synthesis of voting results is published in the “Governance -> Annual General Meeting” section of the corporate website www.aristongroup.com, while the minutes of the meeting will be published on the same page within the terms set forth by law.

Notably, the AGM approved the distribution of a dividend of 0.17€ per share, payable on May 22nd 2024, with record date May 21st 2024. The stock will be quoted ex-dividend from May 20th 2024.

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About Ariston Group

Ariston Group is a global leader in sustainable thermal comfort that offers a unique, extensive range of solutions for hot water, space heating and air treatment, as well as components and burners. Listed on Euronext Milan since November 2021, in 2023 the Group reported almost 3.1-billion-euro revenues, with over 10,000 employees, direct presence in 40 countries in 5 continents, 29 production sites and 29 research and development centers. The Group demonstrates its commitment to sustainability through the development of renewable and high efficiency solutions, such as heat pumps, water heating heat pumps, hybrids, domestic ventilation, air handling and solar thermal systems. The Group also stands out for its continuous investment in technological innovation, digitalization, and advanced connectivity systems. The Group operates under global strategic brands Ariston, Elco and Wolf, and brands such as Calorex, NTI, HTP, Chaffoteaux, Atag, Brink, Chromagen, Racold, as well as Thermowatt and Ecoflam in the components and burners business.